

# Ballard R-II Schools

10247 NE State Rt. 18 – Butler, MO 64730

## REGULAR BOARD OF EDUCATION MEETING –March 14, 2019

Called to order at 7 p.m. by Jacque Porter, Board President.

Present: Jacque Porter, Ian Meade, Bryan Borland, Katrina Bergman, Keith Teagarden, Brian Hill, Nathaniel Wainscott (arrived at 7:05)

Absent: None

Admin: John Siebeneck, Superintendent; Dustin Bridges, Principal; Lea Ann Shulse, Secretary

Guests: Cheryl Murchie, Jack Rotert, Amanda Teagarden, Jailyynn Wheeler, Kelsie Murray, Steve Lincoln

**AGENDA** was reviewed.

- Motion by Katrina Bergman to approve the agenda as presented with the exception of moving *mowing bids* from Superintendents Report to Open Communication. Seconded by Brian Hill.

Vote: Katrina Bergman: Yes                      Bryan Borland: Yes                      Brian Hill: Yes  
Ian Meade: Yes                                      Jacque Porter: Yes                      Keith Teagarden: Yes  
Nathaniel Wainscott: Absent

**MINUTES** of the February 13, 2019, Regular Board of Education Meeting were reviewed.

- Motion by Brian Hill to approve the February 13, 2019, Regular Board of Education Meeting minutes with amending time stated in Executive Session 8:46 to 7:46. Seconded by Keith Teagarden.

Vote: Katrina Bergman: Yes                      Bryan Borland: Yes                      Brian Hill: Yes  
Ian Meade: Yes                                      Jacque Porter: Yes                      Keith Teagarden: Yes  
Nathaniel Wainscott: Absent

**FINANCIAL REPORT** was reviewed for February, as well as March bills to be paid.

- Motion by Brian Hill to approve the February Financial Report. Seconded by Keith Teagarden.

Vote: Katrina Bergman: Yes                      Bryan Borland: Yes                      Brian Hill: Yes  
Ian Meade: Yes                                      Jacque Porter: Yes                      Keith Teagarden: Yes  
Nathaniel Wainscott: Absent

Nathaniel Wainscott came in at 7:05 p.m.

- Motion by Brian Hill to approve payment of March bills and payroll. Seconded by Ian Meade.

Vote: Katrina Bergman: Yes                      Bryan Borland: Yes                      Brian Hill: Yes  
Ian Meade: Yes                                      Jacque Porter: Yes                      Keith Teagarden: Yes  
Nathaniel Wainscott: Yes

## OPEN COMMUNICATION

Seniors made presentation to the board for the 2019 Senior Trip.

- Motion by Brian Hill to approve Senior Trip. Seconded by Ian Meade.

Vote: Katrina Bergman: Yes                      Bryan Borland: Yes                      Brian Hill: Yes  
Ian Meade: Yes                                      Jacque Porter: Yes                      Keith Teagarden: Yes  
Nathaniel Wainscott: Yes

The final draft of the 4-day school year calendar was presented to the board.

- Motion by Brian Hill to approve the 4-day school calendar presented. Seconded by Keith Teagarden.

Vote: Katrina Bergman: Yes                      Bryan Borland: Yes                      Brian Hill: Yes  
Ian Meade: Yes                                      Jacque Porter: Yes                      Keith Teagarden: Yes  
Nathaniel Wainscott: Yes

- Motion by Katrina Bergman to approve the 8:00 a.m. to 3:35 p.m. time schedule for the 2019-2020 school year . Seconded by Ian Meade.

Vote: Katrina Bergman: Yes                      Bryan Borland: Yes                      Brian Hill: Yes  
Ian Meade: Yes                                      Jacque Porter: Yes                      Keith Teagarden: Yes  
Nathaniel Wainscott: Yes

Bid Proposals for KMT Services and Lawn Force were presented to the board and discussed. Further discussion tabled until after Executive Session.

## **OLD BUSINESS**

### **NEW BUSINESS**

Reviewed 2019-2020 health insurance from MEUHP.

- Motion by Katrina Bergman to approve payment for employees of \$457 and put \$15 per employee into an assessment fund to be used for further Insurance Assissments. Seconded by Brian Hill.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes  
Ian Meade: Yes Jacque Porter: Yes Keith Teagarden: Yes  
Nathaniel Wainscott: Yes

The Ballard R-2 2018-2019 District Assessment Plan was presented to the Board

Motion by Brian Hill to approve the 2018-2019 Ballard R-2 District Assessment Plan. Seconded by Katrina Bergman

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes  
Ian Meade: Yes Jacque Porter: Yes Keith Teagarden: Yes  
Nathaniel Wainscott: Yes

Financial Risk Assessment was presented and discussed.

- Motion by Brian Hill to approve Financial Risk Assessment. Seconded by Keith Teagarden.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes  
Ian Meade: Yes Jacque Porter: Yes Keith Teagarden: Yes  
Nathaniel Wainscott: Yes

### **PRINCIPAL'S REPORT**

- A. Enrollment
- B. Upcoming Events

### **SUPERINTENDENT'S REPORT**

Presented request to use building for Project Prom.

- Motion by Brian Hill to approve use of building for Project Prom. Seconded by Keith Teagarden.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes  
Ian Meade: Yes Jacque Porter: Yes Keith Teagarden: Yes  
Nathaniel Wainscott: Yes

Make-up days were mentioned and that Monday, May 20, 2019 will be the last day of school.

Looking into getting bids for heating and cooling in the gym

- Motion by Brian Hill to set the April Board of Education meeting on April 15, 2019 at 7:00 p.m. Seconded by Ian Meade.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes  
Ian Meade: Yes Jacque Porter: Yes Keith Teagarden: Yes  
Nathaniel Wainscott: Yes

**EXECUTIVE SESSION** (Closed session, including any record or vote, to the extent that it may relate to the following:

1. Legal actions, attorney work product or confidential discussions with legal counsel as provided in section 610.021, RSMo;
2. Student discipline matters or other confidential records relating to students protected from disclosure by laws as provided in section 610.021, RSMo;
3. Personnel matters when information concerning the performance or merit of employees is discussed or recorded as provided in section 610.021, RSMo;
4. Individually identifiable personnel records as provided in section 610.021, RSMo;
5. The lease, purchase, or sale of real estate as provided in section 610.021, RSMo.)

- Motion by Brian Hill to enter Executive Session at 8:40 p.m. Seconded by Katrina Bergman.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes  
Ian Meade: Yes Jacque Porter: Yes Keith Teagarden: Yes  
Nathaniel Wainscott: Yes

Returned to regular session at 9:34 p.m. Decisions made in the Executive Session are as follows:

- Motion by Katrina Bergman to approve Executive Session minutes with the correction of Dustin leaving at 7:46 p.m. instead of 8:46 p.m. Seconded by Bryan Borland.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes  
Ian Meade: Yes Jacque Porter: Yes Keith Teagarden: Yes  
Nathaniel Wainscott: Yes

- C. Resignation of Stacy LeRosen was read.

Motion by Brian Hill to accept Resignation of Stacy LeRosen. Seconded by Keith Teagarden.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes  
Ian Meade: Yes Jacque Porter: Yes Keith Teagarden: Yes  
Nathaniel Wainscott: Yes

Motion by Katrina Bergman that tenure teachers Rhonda Moore and Cheryl Murchie be reemployed, remaining on continuing contract for the 2019/2020 school year. Seconded by Ian Meade.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes  
Ian Meade: Yes Jacque Porter: Yes Keith Teagarden: Yes  
Nathaniel Wainscott: Yes

Motion by Brian Hill that Amanda Kabir be reemployed and move from a two-year probationary teacher to a three-year probationary teacher for the 2019/2020 school year. Seconded by Keith Teagarden.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes  
Ian Meade: Yes Jacque Porter: Yes Keith Teagarden: Yes  
Nathaniel Wainscott: Yes

Motion by Katrina Bergman that Brenda Atchison be reemployed as a part-time teacher for the 2019/2020 school year. Seconded by Brian Hill.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes  
Ian Meade: Yes Jacque Porter: Yes Keith Teagarden: Yes  
Nathaniel Wainscott: Yes

Motion by Katrina Bergman that Bradley Dunkin be reemployed and move from a four-year probationary teacher to a five-year probationary teacher for the 2019/2020 school year. Seconded by Brian Hill.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes  
Ian Meade: Yes Jacque Porter: Yes Keith Teagarden: Yes  
Nathaniel Wainscott: Yes

Motion by Katrina Bergman that Bonnie Smith be reemployed and move from a one-year probationary teacher to a two-year probationary teacher for the 2019/2020 school year. Seconded by Brian Hill.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes  
Ian Meade: Yes Jacque Porter: Yes Keith Teagarden: Yes  
Nathaniel Wainscott: Yes

Motion by Katrina Bergman that Carrie Scott be reemployed and move from a one-year probationary teacher to a two-year probationary teacher for the 2019/2020 school year. Seconded by Keith Teagarden.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes  
Ian Meade: Yes Jacque Porter: Yes Keith Teagarden: Yes  
Nathaniel Wainscott: Yes

Motion by Keith Teagarden that Jennifer chambers be reemployed and move from a one-year probationary teacher to a two-year probationary teacher for the 2019/2020 school year. Seconded by Katrina Bergman.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes  
Ian Meade: Yes Jacque Porter: Yes Keith Teagarden: Yes  
Nathaniel Wainscott: Yes

Motion by Brian Hill that Kelsi Bergen be reemployed and move from a two-year probationary teacher to a three-year probationary teacher for the 2019/2020 school year. Seconded by Nathaniel Wainscott.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes  
Ian Meade: Yes Jacque Porter: Yes Keith Teagarden: Abstain  
Nathaniel Wainscott: Yes (left the room)

Motion by Katrina Bergman that Kelly West be reemployed and move from a four-year probationary teacher to a five-year probationary teacher for the 2019/2020 school year. Seconded by Nathaniel Wainscott.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes  
Ian Meade: Yes Jacque Porter: Yes Keith Teagarden: Yes  
Nathaniel Wainscott: Yes

Motion by Katrina Bergman that Lacy Burgin be reemployed and move from a two-year probationary teacher to a three-year probationary teacher for the 2019/2020 school year. Seconded by Bryan Borland.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes  
Ian Meade: Yes Jacque Porter: Yes Keith Teagarden: Yes  
Nathaniel Wainscott: Yes

Motion by Brian Hill that Laura Larcom be reemployed and move from a one-year probationary teacher to a two-year probationary teacher for the 2019/2020 school year. Seconded by Keith Teagarden.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes  
Ian Meade: Yes Jacque Porter: Yes Keith Teagarden: Yes  
Nathaniel Wainscott: Yes

Motion by Katrina Bergman that Linnae Hathcock be reemployed and move from a four-year probationary teacher to a five-year probationary teacher for the 2019/2020 school year. Seconded by Bryan Borland.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes  
Ian Meade: Yes Jacque Porter: Yes Keith Teagarden: Yes  
Nathaniel Wainscott: Yes

Motion by Katrina Bergman that Micah Bergen be reemployed and move from a one-year probationary teacher to a two-year probationary teacher for the 2019/2020 school year. Seconded by Nathaniel Wainscott.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes  
Ian Meade: Yes Jacque Porter: Yes Keith Teagarden: Abstain  
Nathaniel Wainscott: Yes (left the room)

Motion by Katrina Bergman that Miranda Bridges be reemployed as counselor for the 2019/2020 school year. Seconded by Ian Meade.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes  
Ian Meade: Yes Jacque Porter: Yes Keith Teagarden: Yes  
Nathaniel Wainscott: Yes

Motion by Katrina Bergman that Rachel Gregory be reemployed and move from a two-year probationary teacher to a three-year probationary teacher for the 2019/2020 school year. Seconded by Ian Meade.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes  
Ian Meade: Yes Jacque Porter: Yes Keith Teagarden: Yes  
Nathaniel Wainscott: Yes

Motion by Katrina Bergman that Tina Eidson be reemployed and move from a four-year probationary teacher to a five-year probationary teacher for the 2019/2020 school year. Seconded by Nathaniel Wainscott.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes  
Ian Meade: Yes Jacque Porter: Yes Keith Teagarden: Yes  
Nathaniel Wainscott: Yes

Motion by Katrina Bergman that Vicki Lybarger be reemployed as a part-time teacher for the 2019/2020 school year. Seconded by Ian Meade.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes  
Ian Meade: Yes Jacque Porter: Yes Keith Teagarden: Yes  
Nathaniel Wainscott: Yes

Motion by Brian Hill that James Hillman be reemployed and move from a four-year probationary teacher to a five-year probationary teacher for the 2019/2020 school year. Seconded by Katrina Bergman.

Vote: Katrina Bergman: No Bryan Borland: No Brian Hill: No  
Ian Meade: No Jacque Porter: No Keith Teagarden: No  
Nathaniel Wainscott: No

Motion by Brian Hill to go out of Executive Session at 9:34 p.m. Seconded by Keith Teagarden.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes  
Ian Meade: Yes Jacque Porter: Yes Keith Teagarden: Yes  
Nathaniel Wainscott: Yes

Motion by Brian Hill to accept KMT Services bid for lawn service. Seconded by Ian Meade.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes  
Ian Meade: Yes Jacque Porter: Yes Keith Teagarden: Yes  
Nathaniel Wainscott: Yes

Motion by Nathaniel Wainscott to adjourn at 9:45 p.m. Seconded by Katrina Bergman

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes  
Ian Meade: Yes Jacque Porter: Yes Keith Teagarden: Yes  
Nathaniel Wainscott: Yes