

Ballard R-II Schools

10247 NE State Rt. 18 – Butler, MO 64730

REGULAR BOARD OF EDUCATION MEETING –November 17, 2020

Called to order at 7:00 p.m. by Jacque Hill, President

Present: Jacque Hill, Boyd Engelhardt, Ian Meade, Katrina Bergman, Nathaniel Wainscott

Absent: Rusty Claiborne, Bryan Borland

Admin: John Siebeneck, Superintendent; Stephanie Nold, Principal; Kerri Loyd, Secretary

Guests: None

AGENDA was reviewed.

- Motion by Katrina Bergman to approve the agenda as presented. Seconded by Ian Meade.
Vote: Katrina Bergman: Yes Bryan Borland: Absent Rusty Claiborne: Absent
 Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes
 Nathaniel Wainscott: Yes

MINUTES of the October 19, 2020, Board of Education Meeting were reviewed.

- Motion by Katrina Bergman to approve the October 19, 2020, Board of Education Meeting minutes as presented. Seconded by Boyd Engelhardt.
Vote: Katrina Bergman: Yes Bryan Borland: Absent Rusty Claiborne: Absent
 Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes
 Nathaniel Wainscott: Yes

FINANCIAL REPORT was reviewed for October, as well as November bills to be paid.

- Motion by Katrina Bergman to approve the October Financial Report. Seconded by Ian Meade.
Vote: Katrina Bergman: Yes Bryan Borland: Absent Rusty Claiborne: Absent
 Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes
 Nathaniel Wainscott: Yes
- Motion by Katrina Bergman to approve payment of November bills and payroll, with the exception of 1190, 1199, 1203. Seconded by Ian Meade.
Vote: Katrina Bergman: Yes Bryan Borland: Absent Rusty Claiborne: Absent
 Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes
 Nathaniel Wainscott: Yes
- Motion by Katrina Bergman to approve payment of November payroll check #s 1190 & 1203. Seconded by Ian Meade. (Jacque Hill did not vote due to personal relationship.)
Vote: Katrina Bergman: Yes Bryan Borland: Absent Rusty Claiborne: Absent
 Boyd Engelhardt: Yes Jacque Hill: Did not vote Ian Meade: Yes
 Nathaniel Wainscott: Yes
- Motion by Katrina Bergman to approve payment of November payroll check # 1199. Seconded by Ian Meade. (Nathaniel Wainscott did not vote due to personal relationship.)
Vote: Katrina Bergman: Yes Bryan Borland: Absent Rusty Claiborne: Absent
 Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes
 Nathaniel Wainscott: Did not vote

OPEN COMMUNICATION - None

OLD BUSINESS - None

NEW BUSINESS

- A. Discussed Board of Education candidate filing dates for the April 6, 2021, election. The board members whose terms are ending are Ian Meade and Nathaniel Wainscott.

- Motion by Katrina Bergman to approve the December 15, 2020 through January 19, 2021 filing dates for the April 6, 2021 election. Seconded by Boyd Engelhardt.

Vote: Katrina Bergman: Yes Bryan Borland: Absent Rusty Claiborne: Absent
Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes
Nathaniel Wainscott: Yes

- B. Reviewed the 2020/21 bus routes.

- Motion by Katrina Bergman to approve the bus routes for the 2020/21 school year. Seconded by Ian Meade.

Vote: Katrina Bergman: Yes Bryan Borland: Absent Rusty Claiborne: Absent
Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes
Nathaniel Wainscott: Yes

*Rusty Claiborne arrived at 7:10 p.m.

- C. Reviewed proposed Board of Education Policy updates, as well as the proposed FY 21 Employee Leave Policy which complies with the Families First Coronavirus Response Act.

- Motion by Katrina Bergman to adopt the following Policies and Regulations: Policy 1210, Policy 4870, Policy, Regulation & Form 4871, Policy 2871, Policy 2115, Policy 6180, and Regulation 6190. Seconded by Boyd Engelhardt.

Vote: Katrina Bergman: Yes Bryan Borland: Absent Rusty Claiborne: Yes
Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes
Nathaniel Wainscott: Yes

- Motion by Katrina Bergman to adopt the FY 21 Employee Leave Policy. Seconded by Boyd Engelhardt.

Vote: Katrina Bergman: Yes Bryan Borland: Absent Rusty Claiborne: Yes
Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes
Nathaniel Wainscott: Yes

PRINCIPAL'S REPORT

- A. Discussed recent and upcoming events.
B. The October Student of the Month was Aimee Cummings.
C. Updated the board on COVID related issues.
D. Mrs. Nold is working with elementary teachers to recommend additional reading resources.
E. Current enrollment is 120.

SUPERINTENDENT'S REPORT

- A. General District information:

1. Discussed Christmas gifts for staff.

- Motion by Katrina Bergman to approve a \$20 gift certificate to either WalMart or the Ballard Grill for each employee. Seconded by Ian Meade.

Vote: Katrina Bergman: Yes Bryan Borland: Absent Rusty Claiborne: Yes
Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes
Nathaniel Wainscott: Yes

2. Updated the board on COVID related issues.

3. Discussed possible guidelines and precautions that may be necessary for sports competitions. Mr. Siebeneck was asked to put together a document for distribution.

4. Discussed whether to go ahead with elementary basketball this year. Decided to wait to make a final decision, as conditions are changing daily.

- B. Discussed date for the December Board of Education meeting.

- Motion by Katrina Bergman to set the December Board of Education meeting on Tuesday, December 15, 2020, at 7:00 p.m. Seconded by Ian Meade.

Vote: Katrina Bergman: Yes Bryan Borland: Absent Rusty Claiborne: Yes
Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes
Nathaniel Wainscott: Yes

EXECUTIVE SESSION (Closed session, including any record or vote, to the extent that it may relate to the following: 1. Legal actions, attorney work product or confidential discussions with legal counsel as provided in section 610.021, RSMo; 2.

Student discipline matters or other confidential records relating to students protected from disclosure by laws as provided in section 610.021, RSMo; 3. Personnel matters when information concerning the performance or merit of employees is discussed or recorded as provided in section 610.021, RSMo; 4. Individually identifiable personnel records as provided in section 610.021, RSMo; 5. The lease, purchase, or sale of real estate as provided in section 610.021, RSMo.)

- Motion by Boyd Engelhardt to enter Executive Session at 8:30 p.m. Seconded by Katrina Bergman.
Vote: Katrina Bergman: Yes Bryan Borland: Absent Rusty Claiborne: Yes
Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes
Nathaniel Wainscott: Yes

Returned to regular session at 9:10 p.m. Decisions made in Executive Session are as follows:

- Motion by Katrina Bergman to approve the October 21, 2020, Executive Session minutes as presented. Seconded by Nathaniel Wainscott.
Vote: Katrina Bergman: Yes Bryan Borland: Absent Rusty Claiborne: Yes
Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes
Nathaniel Wainscott: Yes
- Motion by Rusty Claiborne to approve Miranda Bridges working from home until January 3, 2021, requiring sick leave to be taken for Dr. visits and other time away from home during normal working hours. Seconded by Nathaniel Wainscott.
Vote: Katrina Bergman: Yes Bryan Borland: Absent Rusty Claiborne: Yes
Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes
Nathaniel Wainscott: Yes
- Motion by Katrina Bergman to increase the pay rate for food service employees to \$9.00 per hour.
Vote: Katrina Bergman: Yes Bryan Borland: Absent Rusty Claiborne: Yes
Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes
Nathaniel Wainscott: Yes
- Motion by Rusty Claiborne to adjourn Executive Session and return to Regular Session at 9:10 p.m. Seconded by Katrina Bergman.
Vote: Katrina Bergman: Yes Bryan Borland: Absent Rusty Claiborne: Yes
Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes
Nathaniel Wainscott: Yes
- Motion by Katrina Bergman to adjourn at 9:15 p.m. Seconded by Nathaniel Wainscott.
Vote: Katrina Bergman: Yes Bryan Borland: Absent Rusty Claiborne: Yes
Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes
Nathaniel Wainscott: Yes