

# Ballard R-II Schools

10247 NE State Rt. 18 – Butler, MO 64730

## REGULAR BOARD OF EDUCATION MEETING – March 21, 2024

Called to order at 7:00 p.m. by Katrina Bergman, President

Present: Bryan Borland, Boyd Engelhardt, Jill Hill, Ian Meade, Preston Wainscott, Nathaniel Wainscott, Katrina Bergman

Absent:

Admin: Derrick Hartley, Superintendent; Stephanie Nold, Principal; Melinda Light, Secretary

Guests: Carrie Scott

**AGENDA** was reviewed.

- Motion by Ian Meade to approve the agenda with the addition of contract cancellation dates to be discussed in new business. Seconded by Preston Wainscott

Vote: Katrina Bergman: Yes Bryan Borland: Yes Preston Wainscott: Yes  
Boyd Engelhardt: Yes Jill Hill: Yes Ian Meade: Yes  
Nathaniel Wainscott: Yes

**MINUTES** of the February 20, 2024, Board of Education Meeting were reviewed.

- Motion by Ian Meade to approve the February 20, 2024, Board of Education Meeting minutes as presented. Seconded by Jill Hill

Vote: Katrina Bergman: Yes Bryan Borland: Yes Preston Wainscott: Yes  
Boyd Engelhardt: Yes Jill Hill: Yes Ian Meade: Yes  
Nathaniel Wainscott: Yes

**FINANCIAL REPORT** was reviewed for February, as well as March bills to be paid.

- Motion by Jill Hill to approve the February Financial Report. Seconded by Ian Meade

Vote: Katrina Bergman: Yes Bryan Borland: Yes Preston Wainscott: Yes  
Boyd Engelhardt: Yes Jill Hill: Yes Ian Meade: Yes  
Nathaniel Wainscott: Yes

- Motion by Boyd Engelhardt to approve payment of March bills and payroll, with the exception of payroll check #s 2564, 2566, 2585, 2589, 2600, 2603, & 2604. Seconded by Bryan Borland

Vote: Katrina Bergman: Yes Bryan Borland: Yes Preston Wainscott: Yes  
Boyd Engelhardt: Yes Jill Hill: Yes Ian Meade: Yes  
Nathaniel Wainscott: Yes

- Motion by Preston Wainscott to approve payment of March payroll check #2585. Seconded by Jill Hill (Bryan Borland did not vote due to personal relationship.)

Vote: Katrina Bergman: Yes Bryan Borland: Did not vote Preston Wainscott: Yes  
Boyd Engelhardt: Yes Jill Hill: Yes Ian Meade: Yes  
Nathaniel Wainscott: Yes

- Motion by Bryan Borland to approve payment of March payroll check #'s 2566, 2603, & 2604. Seconded by Jill Hill (Nathaniel Wainscott and Preston Wainscott did not vote due to personal relationship.)

Vote: Katrina Bergman: Yes Bryan Borland: Yes Preston Wainscott: Did not vote  
Boyd Engelhardt: Yes Jill Hill: Yes Ian Meade: Yes  
Nathaniel Wainscott: Did not vote

- Motion by Bryan Borland to approve payment of March payroll check #'s 2564, 2589, & 2600. Seconded by Jill Hill (Ian Meade did not vote due to personal relationship.)

Vote: Katrina Bergman: Yes Bryan Borland: Yes Preston Wainscott: Yes  
Boyd Engelhardt: Yes Jill Hill: Yes Ian Meade: Did not vote  
Nathaniel Wainscott: Yes

## OPEN COMMUNICATION

## OLD BUSINESS

A. Discussed senior trip male sponsor.

## **NEW BUSINESS**

A. Reviewed the proposed 2024/2025 salary schedule.

➤ Motion by Bryan Borland to approve the 2024/2025 salary schedule with the dates being updated. Seconded by Jill Hill

Vote: Katrina Bergman: Yes Bryan Borland: Yes Preston Wainscott: Yes  
Boyd Engelhardt: Yes Jill Hill: Yes Ian Meade: Yes  
Nathaniel Wainscott: Yes

B. Discussed employee health insurance for the 2024/2025 school year. Reviewed cost and options available through MEUHP.

➤ Motion by Ian Meade to provide health insurance premium of \$ 600 per month for each employee and offer all plans available through MEUHP. Seconded by Jill Hill

Vote: Katrina Bergman: Yes Bryan Borland: Yes Preston Wainscott: Yes  
Boyd Engelhardt: Yes Jill Hill: Yes Ian Meade: Yes  
Nathaniel Wainscott: Yes

C. Discussed Special Services Instruction.

D. Discussed graduation.

E. Calendar approval for 2024/2025 school year.

➤ Motion by Ian Meade to approve the 2024/2025 calendar with the correction to remove Monday, November 18 as an in-session day. Seconded by Jill Hill

Vote: Katrina Bergman: Yes Bryan Borland: Yes Preston Wainscott: Yes  
Boyd Engelhardt: Yes Jill Hill: Yes Ian Meade: Yes  
Nathaniel Wainscott: Yes

F. Contract cancellation.

➤ Motion by Nathaniel Wainscott to have a penalty for any teacher breaking contract with the following dates and amounts. May 1-May 31 \$1000 June 1-June 30 \$2000 July 1-July 31 \$3000 and August 1-August 15 \$4000. Seconded by Jill Hill

Vote: Katrina Bergman: Yes Bryan Borland: Yes Preston Wainscott: Yes  
Boyd Engelhardt: Yes Jill Hill: Yes Ian Meade: Yes  
Nathaniel Wainscott: Yes

## **PRINCIPAL'S REPORT**

A. Discussed recent and upcoming events, as well as the April calendar.

B. Current enrollment is 115

C. Student of the month for February: High School/Jr. High Keslyn Page, Elementary K-3 Kyle Carpenter, and Elementary 4-6 Cayson Hester.

## **SUPERINTENDENT'S REPORT**

A. General District information:

1. Reported on MOCAAT investments.

2. Dr. Hartley presented school board recognition certificates to the board members from Representative Galleck.

B. Discussed date for the April Board of Education meeting.

➤ Motion by Ian Meade to set the April Board of Education meeting on April 24, 2024 at 7:00 p.m. Seconded by Nathaniel Wainscott

Vote: Katrina Bergman: Yes Bryan Borland: Yes Preston Wainscott: Yes  
Boyd Engelhardt: Yes Jill Hill: Yes Ian Meade: Yes  
Nathaniel Wainscott: Yes

**EXECUTIVE SESSION** (Closed session, including any record or vote, to the extent that it may relate to the following: 1. Legal actions, attorney work product or confidential discussions with legal counsel as provided in section 610.021, RSMo; 2. Student discipline matters or other confidential records relating to students protected from disclosure by laws as provided in section 610.021, RSMo; 3. Personnel matters when information concerning the performance or merit of employees is

discussed or recorded as provided in section 610.021, RSMo; 4. Individually identifiable personnel records as provided in section 610.021, RSMo; 5. The lease, purchase, or sale of real estate as provided in section 610.021, RSMo.)

- Motion by Preston Wainscott to enter Executive Session at 8:25 p.m. Seconded by Ian Meade  
Vote: Katrina Bergman: Yes Bryan Borland: Yes Preston Wainscott: Yes  
Boyd Engelhardt: Yes Jill Hill: Yes Ian Meade: Yes  
Nathaniel Wainscott: Yes

Returned to regular session at 9:46 p.m. Decisions made in Executive Session are as follows:

- Motion by Jill Hill to approve the February 20, 2024, Executive Session minutes. Seconded by Boyd Engelhardt  
Vote: Katrina Bergman: Yes Bryan Borland: Yes Preston Wainscott: Yes  
Boyd Engelhardt: Yes Jill Hill: Yes Ian Meade: Yes  
Nathaniel Wainscott: Yes
- Motion by Jill Hill to accept Debbie Hill's resignation, with regret. Seconded by Preston Wainscott (Bryan Borland did not vote due to personal relationship.)  
Vote: Katrina Bergman: Yes Bryan Borland: Did not vote Preston Wainscott: Yes  
Boyd Engelhardt: Yes Jill Hill: Yes Ian Meade: Yes  
Nathaniel Wainscott: Yes
- Motion by Nathaniel Wainscott to accept Curtis Gwinn's resignation, with regret. Seconded by Jill Hill  
Vote: Katrina Bergman: Yes Bryan Borland: Yes Preston Wainscott: Yes  
Boyd Engelhardt: Yes Jill Hill: Yes Ian Meade: Yes  
Nathaniel Wainscott: Yes
- Motion by Jill Hill to hire Pam Lovelace for the preschool para for the remainder of the 2023/2024 school year. Seconded by Preston Wainscott  
Vote: Katrina Bergman: Yes Bryan Borland: Yes Preston Wainscott: Yes  
Boyd Engelhardt: Yes Jill Hill: Yes Ian Meade: Yes  
Nathaniel Wainscott: Yes
- Motion by Jill Hill to offer an extra duty contract to Jennifer Chambers for High School assistant track coach in the amount of \$900. Seconded by Nathaniel Wainscott  
Vote: Katrina Bergman: Yes Bryan Borland: Yes Preston Wainscott: Yes  
Boyd Engelhardt: Yes Jill Hill: Yes Ian Meade: Yes  
Nathaniel Wainscott: Yes
- Motion by Nathaniel Wainscott that all tenure teachers be reemployed, remaining on continuing contract for the 2024/2025 school year. Seconded by Bryan Borland  
Vote: Katrina Bergman: Yes Bryan Borland: Yes Preston Wainscott: Yes  
Boyd Engelhardt: Yes Jill Hill: Yes Ian Meade: Yes  
Nathaniel Wainscott: Yes
- Motion by Jill Hill that Donna Saltee be reemployed and move from a five-year probationary teacher to a tenured teacher for the 2024/2025 school year. Seconded by Preston Wainscott  
Vote: Katrina Bergman: Yes Bryan Borland: Yes Preston Wainscott: Yes  
Boyd Engelhardt: Yes Jill Hill: Yes Ian Meade: Yes  
Nathaniel Wainscott: Yes
- Motion by Jill Hill that Carrie Scott be reemployed and move from a six-year probationary teacher to a seven-year probationary teacher for the 2024 /2025 school year. Seconded by Nathaniel Wainscott  
Vote: Katrina Bergman: Yes Bryan Borland: Yes Preston Wainscott: Yes  
Boyd Engelhardt: Yes Jill Hill: Yes Ian Meade: Yes  
Nathaniel Wainscott: Yes
- Motion by Boyd Engelhardt that Calee McElwain be reemployed as the part time Root Ed advisor for the 2024/2025 school year pending state approval. Seconded by Jill Hill

Vote: Katrina Bergman: Yes Bryan Borland: Yes Preston Wainscott: Yes  
Boyd Engelhardt: Yes Jill Hill: Yes Ian Meade: Yes  
Nathaniel Wainscott: Yes

- Motion by Boyd Engelhardt that Nathan Gregory be reemployed and move from a two-year probationary teacher to a three-year probationary teacher for the 2024/2025 school year. Seconded by Preston Wainscott

Vote: Katrina Bergman: Yes Bryan Borland: Yes Preston Wainscott: Yes  
Boyd Engelhardt: Yes Jill Hill: Yes Ian Meade: Yes  
Nathaniel Wainscott: Yes

- Motion by Boyd Engelhardt that Kyleigh Trickey be reemployed and move from a four-year probationary teacher to a five-year probationary teacher for the 2024/2025 school year. Seconded by Preston Wainscott

Vote: Katrina Bergman: Yes Bryan Borland: Yes Preston Wainscott: Yes  
Boyd Engelhardt: Yes Jill Hill: Yes Ian Meade: Yes  
Nathaniel Wainscott: Yes

- Motion by Ian Meade that Sarah Russell be reemployed and move from a three-year probationary teacher to a four-year probationary teacher for the 2024/2025 school year. Seconded by Boyd Engelhardt

Vote: Katrina Bergman: Yes Bryan Borland: Yes Preston Wainscott: Yes  
Boyd Engelhardt: Yes Jill Hill: Did not vote Ian Meade: Yes  
Nathaniel Wainscott: Yes

- Motion by Nathaniel Wainscott that Jackson Duncan be reemployed and move from a three-year probationary teacher to a four-year probationary teacher for the 2024/2025 school year. Seconded by Preston Wainscott

Vote: Katrina Bergman: Yes Bryan Borland: Yes Preston Wainscott: Yes  
Boyd Engelhardt: Yes Jill Hill: Yes Ian Meade: Yes  
Nathaniel Wainscott: Yes

- Motion by Boyd Engelhardt that Stephanie Lovelace be reemployed as counselor and move from a three-year probationary teacher to a four-year probationary teacher for the 2024/2025 school year. Seconded by Bryan Borland

Vote: Katrina Bergman: Yes Bryan Borland: Yes Preston Wainscott: Yes  
Boyd Engelhardt: Yes Jill Hill: Yes Ian Meade: Yes  
Nathaniel Wainscott: Yes

- Motion by Boyd Engelhardt that Erin Wainscott be reemployed and move from a one-year probationary teacher to a two-year probationary teacher for the 2024/2025 school year. Seconded by Bryan Borland (Nathaniel Wainscott and Preston Wainscott did not vote due to personal relationship.)

Vote: Katrina Bergman: Yes Bryan Borland: Yes Preston Wainscott: Did not vote  
Boyd Engelhardt: Yes Jill Hill: Yes Ian Meade: Yes  
Nathaniel Wainscott: Did not vote

- Motion by Jill Hill that Mandy Strunk be reemployed and move from a one-year probationary teacher to a two-year probationary teacher for the 2024/2025 school year. Seconded by Preston Wainscott (Ian Meade did not vote due to personal relationship).

Vote: Katrina Bergman: Yes Bryan Borland: Yes Preston Wainscott: Yes  
Boyd Engelhardt: Yes Jill Hill: Yes Ian Meade: Did not vote  
Nathaniel Wainscott: Yes

- Motion by Jill Hill that Sabrina Winter be reemployed and move from a one-year probationary teacher to a two-year probationary teacher for the 2024/2025 school year. Seconded by Preston Wainscott

Vote: Katrina Bergman: Yes Bryan Borland: Yes Preston Wainscott: Yes  
Boyd Engelhardt: Yes Jill Hill: Yes Ian Meade: Yes  
Nathaniel Wainscott: Yes

- Motion by Jill Hill that Carissa Hester be reemployed and move from a one-year probationary teacher to a two-year probationary teacher for the 2024/2025 school year. Seconded by Preston Wainscott

Vote: Katrina Bergman: Yes Bryan Borland: Yes Preston Wainscott: Yes  
Boyd Engelhardt: Yes Jill Hill: Yes Ian Meade: Yes

Nathaniel Wainscott: Yes

- Motion by Jill Hill to hire MARE to help with the Superintendent search. Seconded by Ian Meade  
Vote: Katrina Bergman: Yes Bryan Borland: Yes Preston Wainscott: Yes  
Boyd Engelhardt: Yes Jill Hill: Yes Ian Meade: Yes  
Nathaniel Wainscott: Yes
  
- Motion by Jill Hill to adjourn Executive Session and return to Regular Session at 9:46 p.m. Seconded by Nathaniel Wainscott  
Vote: Katrina Bergman: Yes Bryan Borland: Yes Preston Wainscott: Yes  
Boyd Engelhardt: Yes Jill Hill: Yes Ian Meade: Yes  
Nathaniel Wainscott: Yes
  
- Motion by Jill Hill to adjourn at 9:46 p.m. Seconded by Boyd Engelhardt  
Vote: Katrina Bergman: Yes Bryan Borland: Yes Preston Wainscott: Yes  
Boyd Engelhardt: Yes Jill Hill: Yes Ian Meade: Yes  
Nathaniel Wainscott: Yes