Ballard R-II Schools

RR 1 Box 497 - Butler, MO 64730

REGULAR BOARD OF EDUCATION MEETING –March 18, 2013, 7:30 p.m.

Called to order at 7:30 p.m. by Bob Kagarice, Vice-President

Present: Lawanda Engelhardt, Bob Kagarice, Richie Edison, Rusty Binder, Kent Page, Jerry Oswald

Absent: Tina Oerke

Admin: John Siebeneck, Superintendent; Jimmie Barton, Principal; Kerri Loyd, Secretary

Guests: Harry Nitchals, Allyson Green

AGENDA was reviewed (attached). Noted the need to add to Principal's Report, item C: Mission & Vision Statement.

Motion by Lawanda Engelhardt to approve the agenda as amended. Seconded by Rusty Binder.

Tina Oerke: Absent Jerry Oswald: Yes Bob Kagarice: Yes Vote: Richie Eidson: Yes Lawanda Engelhardt: Yes Kent Page: Yes

Rusty Binder: Yes

MINUTES of the February 28 2013, Regular Board of Education Meeting were reviewed. (attached)

Motion by Lawanda Engelhardt to approve the February 28, 2013, Board of Education Meeting minutes as presented.

Seconded by Rusty Binder. (Kent Page & Jerry Oswald did not vote, as they were not at the February meeting.)

Vote: Tina Oerke: Absent Jerry Oswald: Did not vote Bob Kagarice: Yes Lawanda Engelhardt: Yes Kent Page: Did not vote Richie Eidson: Yes

Rusty Binder: Yes

FINANCIAL REPORT was reviewed for February, as well as March bills to be paid. (attached)

> Motion by Rusty Binder to approve the February Financial Report. Seconded by Richie Eidson.

Vote: Tina Oerke: Absent Jerry Oswald: Yes Bob Kagarice: Yes Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Yes

Rusty Binder: Yes

Motion by Richie Eidson to approve payment of March bills and payroll. Seconded by Lawanda Engelhardt.

Tina Oerke: Absent Jerry Oswald: Yes Bob Kagarice: Yes Richie Eidson: Yes Lawanda Engelhardt: Yes Kent Page: Yes

Rusty Binder: Yes

OPEN COMMUNICATION

A. Senior Class representative, Allyson Green, presented the proposed Senior Trip itinerary. (attached)

Motion by Jerry Oswald to approve the Senior Trip itinerary as presented. Seconded by Richie Eidson. Tina Oerke: Absent Jerry Oswald: Yes Vote: Bob Kagarice: Yes

Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Yes

Rusty Binder: Yes

OLD BUSINESS - None

NEW BUSINESS

A. The Ballard Summer Ball Association has requested use of the ball field facilities for the upcoming summer season.

Motion by Rusty Binder approve use of the ball field facilities by the Ballard Summer Ball Association for the upcoming summer season. Seconded by Richie Eidson.

Vote: Tina Oerke: Absent Jerry Oswald: Yes Bob Kagarice: Yes Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Yes

Rusty Binder: Yes

B. Reviewed proposed Salary Schedule for the 2013/2014 school year. (attached)

Motion by Jerry Oswald to approve the 2013/2014 Salary Schedule as presented. Seconded by Kent Page.

Tina Oerke: Absent Jerry Oswald: Yes Bob Kagarice: Yes Vote: Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Yes

Rusty Binder: Yes

C. Reviewed Financial Risk Assessment as completed by John Siebeneck. (attached)

Motion by Lawanda Engelhardt to approve the Financial Risk Assessment as presented. Seconded by Jerry Oswald.

Tina Oerke: Absent Jerry Oswald: Yes Bob Kagarice: Yes Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Yes

Rusty Binder: Yes

D. Discussed the custodial staff schedule for the summer months. As he now has two regular part-time workers, one of which will be full-time during the summer months, Terry would like to hire Robert Burkhart full-time and Caleb Murchie part-time during June and July. This will be fewer total custodial work hours than in past years.

Motion by Kent Page to approve the summer custodial schedule as requested. Seconded by Lawanda Engelhardt.

Tina Oerke: Absent Jerry Oswald: Yes Bob Kagarice: Yes Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Yes

Rusty Binder: Yes

PRINCIPAL'S REPORT – attached pages include:

A. Current enrollment is 155.

Vote:

Vote:

- B. The staff finalized their proposal for revised Mission and Vision Statements at their last Professional Development meeting, pending board approval. (attached)
- Motion by Richie Eidson to approve the Mission and vision Statements as presented. Seconded by Rusty Binder.

Vote: Tina Oerke: Absent Jerry Oswald: Yes Bob Kagarice: Yes Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Yes

Rusty Binder: Yes

- C. The computer has been acquired for the TV in the commons area and the Ag department is making a bracket for hanging it. Announcements should be playing on it soon.
- D. The Ballard Elementary Spelling Bee team won the overall GVVC Conference title bringing home the travelling trophy.
- E. Our Math Relay teams won the GVVC Conference meet and placed very well at other recent contests.
- F. Pre-enrollment for the 2013/2014 school year will begin in the next couple of weeks.
- G. An administrator meeting was held here today covering the MU Teacher Evaluation system.
- H. Reviewed spring sports.
- I. Reviewed upcoming events and the April calendar.

SUPERINTENDENT'S REPORT

- A. Discussed date for the April Regular Board of Education Meeting. Noted that the meeting must be within 14 days of the April 2, 2013 election.
- Motion by Rusty Binder to set the April Regular Board of Education Meeting on Monday, April 15, 2013 at 7:30 p.m. Seconded by Richie Eidson.

Vote: Tina Oerke: Absent Jerry Oswald: Yes Bob Kagarice: Yes Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Yes

Rusty Binder: Yes

EXECUTIVE SESSION (Closed session, including any record or vote, to the extent that it may relate to the following: 1. Legal actions, attorney work product or confidential discussions with legal counsel as provided in section 610.021, RSMo; 2. Student discipline matters or other confidential records relating to students protected from disclosure by laws as provided in section 610.021, RSMo; 3. Personnel matters when information concerning the performance or merit of employees is discussed or recorded as provided in section 610.021, RSMo; 4. Individually identifiable personnel records as provided in section 610.021, RSMo; 5. The lease, purchase, or sale of real estate as provided in section 610.021, RSMo.)

Motion by Lawanda Engelhardt to enter Executive Session at 7:55 p.m. Seconded by Kent Page.

Vote: Tina Oerke: Absent Jerry Oswald: Yes Bob Kagarice: Yes Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Yes

Rusty Binder: Yes

Returned to regular session at 8:30 p.m. Decisions made in Executive Session are as follows:

Motion by Richie Eidson to approve the February 28, 2013, Executive Session minutes. Seconded by Rusty Binder. (Kent Page & Jerry Oswald did not vote, as they were not at the February meeting.)

Vote: Tina Oerke: Absent Jerry Oswald: Did not vote Bob Kagarice: Yes Lawanda Engelhardt: Yes Kent Page: Did not vote Richie Eidson: Yes

Rusty Binder: Yes

➤ Motion by Jerry Oswald to reemploy all tenure teachers for the 2013/2014 school year. Seconded by Lawanda Engelhardt.

Vote:Tina Oerke: AbsentJerry Oswald: YesBob Kagarice: YesLawanda Engelhardt: YesKent Page: YesRichie Eidson: Yes

Rusty Binder: Yes

Motion by Kent Page to reemploy Jennifer Argabright, moving from a two-year probationary teacher to a three-year probationary teacher for the 2013/2014 school year. Seconded by Lawanda Engelhardt.

Vote:Tina Oerke: AbsentJerry Oswald: YesBob Kagarice: YesLawanda Engelhardt: YesKent Page: YesRichie Eidson: Yes

Rusty Binder: Yes

Motion by Lawanda Engelhardt to reemploy Kate Bell, moving from a one-year probationary teacher to a two-year probationary teacher for the 2013/2014 school year. Seconded by Jerry Oswald.

Vote: Tina Oerke: Absent Jerry Oswald: Yes Bob Kagarice: Yes Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Yes

Rusty Binder: Yes

Motion by Richie Eidson to reemploy Dustin Bridges, moving from a four-year probationary teacher to a five-year probationary teacher for the 2013/2014 school year. Seconded by Rusty Binder.

Vote: Tina Oerke: Absent Jerry Oswald: Yes Bob Kagarice: Yes Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Yes

Rusty Binder: Yes

Motion by Rusty Binder to reemploy Samie Hill, moving from a one-year probationary teacher to a two-year probationary teacher for the 2013/2014 school year. Seconded by Lawanda Engelhardt.

Vote: Tina Oerke: Absent Jerry Oswald: Yes Bob Kagarice: Yes Lawanda Engelhardt: Yes Kent Page: No Richie Eidson: Yes

Rusty Binder: Yes

Motion by Kent Page to reemploy Paula Hoard, moving from a two-year probationary teacher to a three-year probationary teacher for the 2013/2014 school year. Seconded by Lawanda Engelhardt.

Vote:Tina Oerke: AbsentJerry Oswald: YesBob Kagarice: YesLawanda Engelhardt: YesKent Page: YesRichie Eidson: Yes

Rusty Binder: Yes

Motion by Richie Eidson to reemploy Rose Lough, moving from a two-year probationary teacher to a three-year probationary teacher for the 2013/2014 school year. Seconded by Kent Page.

Vote: Tina Oerke: Absent Jerry Oswald: No Bob Kagarice: Yes Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Yes

Rusty Binder: No

Motion by Rusty Binder to reemploy Erin Martin, moving from a one-year probationary teacher to a two-year probationary teacher for the 2013/2014 school year. Seconded by Kent Page.

Vote: Tina Oerke: Absent Jerry Oswald: No Bob Kagarice: No Lawanda Engelhardt: No Kent Page: No Richie Eidson: No

Rusty Binder: No

Motion by Jerry Oswald to reemploy Katie Reece, moving from a three-year probationary teacher to a four-year probationary teacher for the 2013/2014 school year. Seconded by Lawanda Engelhardt.

Vote: Tina Oerke: Absent Jerry Oswald: Yes Bob Kagarice: Yes Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Yes

Rusty Binder: Yes

Motion by Richie Eidson to reemploy Haley Wainscott, moving from a two-year probationary teacher to a three-year probationary teacher for the 2013/2014 school year. Seconded by Rusty Binder.

Vote: Tina Oerke: Absent Jerry Oswald: Yes Bob Kagarice: Yes Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Yes

Rusty Binder: Yes

Motion by Rusty Binder to reemploy Rachel Williams, moving from a one-year probationary teacher to a two-year probationary teacher for the 2013/2014 school year. Seconded by Jerry Oswald.

Vote: Tina Oerke: Absent Jerry Oswald: Yes Bob Kagarice: Yes Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Yes

Rusty Binder: Yes

Motion by Richie Eidson to reemploy Albeth Lovelace as a part-time teacher for the 2013/2014 school year. Seconded by Kent Page.

Vote: Tina Oerke: Absent Jerry Oswald: Yes Bob Kagarice: Yes Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Yes

Rusty Binder: Yes

Motion by Richie Eidson to reemploy Vicki Lybarger as a part-time teacher for the 2013/2014 school year. Seconded by Rusty Binder.

Vote: Tina Oerke: Absent Jerry Oswald: Yes Bob Kagarice: Yes Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Yes

Rusty Binder: Yes

Motion by Richie Eidson to reemploy Timothy Komer as a part-time teacher for the 2013/2014 school year. Seconded

by Jerry Oswald.

Vote: Tina Oerke: Absent Jerry Oswald: Yes Bob Kagarice: Yes

Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Yes

Rusty Binder: Yes

Motion by Lawanda Engelhardt to adjourn at 8:30 p.m. Seconded by Richie Eidson.

Vote: Tina Oerke: Absent Jerry Oswald: Yes Bob Kagarice: Yes Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Yes

Rusty Binder: Yes