Ballard R-II Schools

RR 1 Box 497 - Butler, MO 64730

REGULAR BOARD OF EDUCATION MEETING –March 12, 2014, 7:30 p.m.

Called to order at 7:30 p.m. by Tina Oerke, President

Present: Tina Oerke, Rusty Binder, Lawanda Engelhardt, Kent Page, Bob Kagarice, Rusty Roach,

Absent: Richie Eidson

Admin: John Siebeneck, Superintendent; Jimmie Barton, Principal; Kerri Loyd, Secretary

Guests: Patryk Sickels, Weston Oerke, Karl Lucas, Janet Inglis, Harry Nitchals

AGENDA was reviewed. Board President asked for any additions needed. The following additions were requested: Old Business, Item A – playground mulch; New Business, Item C – Updated Adrian Bank Direct Deposit Agreement & Item D – Summer Association use of ball field.

Motion by Rusty Binder to approve the agenda as amended. Seconded by Kent Page.

Tina Oerke: Yes Vote: Rusty Roach: Yes Bob Kagarice: Yes Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Absent

Rusty Binder: Yes

MINUTES of the February 11, 2014, Regular Board of Education Meeting were reviewed and correction noted. (attached)

Motion by Rusty Binder to approve the February 11, 2014, Board of Education Meeting minutes as corrected. Seconded by Kent Page. (Bob Kagarice did not vote, as he was not present at the February meeting.)

Bob Kagarice: Did not vote Vote: Tina Oerke: Yes Rusty Roach: Yes Lawanda Engelhardt: Yes Richie Eidson: Absent

Kent Page: Yes

Rusty Binder: Yes

FINANCIAL REPORT was reviewed for February, as well as January bills to be paid. (attached)

Motion by Lawanda Engelhardt to approve the February Financial Report. Seconded by Bob Kagarice.

Rusty Roach: Yes Vote: Tina Oerke: Yes Bob Kagarice: Yes Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Absent

Rusty Binder: Yes

Motion by Kent Page to approve payment of January bills and payroll. Seconded by Bob Kagarice.

Tina Oerke: Yes Rusty Roach: Yes Bob Kagarice: Yes Vote: Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Absent

Rusty Binder: Yes

OPEN COMMUNICATION

A. Patryk Sickels and Weston Oerke presented the proposed Senior Trip itinerary. (attached)

Motion by Lawanda Engelhardt to approve the Senior Trip itinerary as presented. Seconded by Bob Kagarice.

Vote: Tina Oerke: Yes Rusty Roach: Yes Bob Kagarice: Yes Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Absent

Rusty Binder: Yes

B. Karl Lucas spoke to the board and presented his letter of resignation due to his retirement at the end of the 2013/14 school year.

Motion by Lawanda Engelhardt to accept Karl Lucas' resignation, with regret. Seconded by Kent Page.

Vote: Tina Oerke: Yes Rusty Roach: Yes Bob Kagarice: Yes Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Absent

Rusty Binder: Yes

OLD BUSINESS

A. Discussed the need for additional mulch on the playground.

Motion by Bob Kagarice to approve purchase of a 90 yard load of playground mulch. Seconded by Rusty Roach.

Rusty Roach: Yes Bob Kagarice: Yes Vote: Tina Oerke: Yes Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Absent

Rusty Binder: Yes

NEW BUSINESS

A. Reviewed proposed Salary Schedule for the 2014/2015 school year. (attached)

Motion by Bob Kagarice to approve the Salary Schedule as proposed for 2014/2015 school year. Seconded by Rusty

Vote: Tina Oerke: Yes Rusty Roach: Yes Bob Kagarice: Yes
Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Absent

Rusty Binder: Yes

B. Reviewed the district Financial Risk Assessment. (attached)

Motion by Lawanda Engelhardt to approve the Financial Risk Assessment as presented. Seconded by Kent Page.

Vote: Tina Oerke: Yes Rusty Roach: Yes Bob Kagarice: Yes Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Absent

Rusty Binder: Yes

C. Reviewed the Direct Deposit Agreement with Adrian Bank.

➤ Motion by Rusty Binder to approve the Adrian Bank Direct Deposit Agreement, with a limit of \$60,000 per payroll.

Seconded by Lawanda Engelhardt.

Vote: Tina Oerke: Yes Rusty Roach: Yes Bob Kagarice: Yes
Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Absent

Rusty Binder: Yes

D. Ballard Summer Ball Association has asked permission to use the ball field for the summer.

Motion by Bob Kagarice to allow the Ballard Summer Ball Association to use the ball field this summer. Seconded by

Kent Page.

Vote:Tina Oerke: YesRusty Roach: YesBob Kagarice: YesLawanda Engelhardt: YesKent Page: YesRichie Eidson: Absent

Rusty Binder: Yes

PRINCIPAL'S REPORT (attached)

A. Current enrollment is at 146.

B. Reviewed recent Professional Development day.

C. Reviewed recent student awards and accomplishments.

D. Reviewed plans for student enrollment for the 2014/2015 school year.

E. Mr. Barton and Mr. Siebeneck will be attending recruiting fairs in preparation for teaching hires this spring.

F. Reviewed upcoming events, as well as the April calendar.

SUPERINTENDENT'S REPORT

A. Discussed date for the April Board of Education Meeting.

Motion by Lawanda Engelhardt to set the April Board of Education meeting on April 15, 2014, at 7:30 p.m. Seconded by Kent Page.

Vote: Tina Oerke: Yes Rusty Roach: Yes Bob Kagarice: Yes Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Absent

Rusty Binder: Yes

B. We will be looking for bids for a new telephone system. Our current system is not working well and cannot be repaired.

EXECUTIVE SESSION (Closed session, including any record or vote, to the extent that it may relate to the following: 1. Legal actions, attorney work product or confidential discussions with legal counsel as provided in section 610.021, RSMo; 2. Student discipline matters or other confidential records relating to students protected from disclosure by laws as provided in section 610.021, RSMo; 3. Personnel matters when information concerning the performance or merit of employees is discussed or recorded as provided in section 610.021, RSMo; 4. Individually identifiable personnel records as provided in section 610.021, RSMo; 5. The lease, purchase, or sale of real estate as provided in section 610.021, RSMo.)

Motion by Lawanda Engelhardt to enter Executive Session at 8:13 p.m. Seconded by Kent Page.

Vote:Tina Oerke: YesRusty Roach: YesBob Kagarice: YesLawanda Engelhardt: YesKent Page: YesRichie Eidson: Absent

Rusty Binder: Yes

Returned to regular session at 8:27 p.m. Decisions made in Executive Session are as follows:

Motion by Rusty Binder to approve the February 11, 2014, Executive Session minutes. Seconded by Lawanda

Engelhardt. (Bob Kagarice did not vote, as he was not present at the February meeting.)

Vote: Tina Oerke: Yes Rusty Roach: Yes Bob Kagarice: Did not vote Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Absent

Rusty Binder: Yes

Motion by Kent Page to reemploy Albeth Lovelace as a part-time teacher for the 2014/2015 school year. Seconded by Rusty Binder.

Vote: Tina Oerke: Yes Rusty Roach: Yes Bob Kagarice: Yes
Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Absent

Rusty Binder: Yes

Motion by Kent Page to reemploy Vicki Lybarger as a part-time teacher for the 2014/2015 school year. Seconded by

Lawanda Engelhardt.

Vote: Tina Oerke: Yes Rusty Roach: Yes Bob Kagarice: Yes Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Absent

Rusty Binder: Yes

Motion by Bob Kagarice to reemploy Jennifer Argabright, moving from a three-year probationary teacher to a four-year

probationary teacher for the 2014/2015 school year. Seconded by Rusty Binder.

Vote: Tina Oerke: Yes Rusty Roach: Yes Bob Kagarice: Yes
Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Absent

Rusty Binder: Yes

Motion by Rusty Binder to reemploy Kate Bell, moving from a two-year probationary teacher to a three-year

probationary teacher for the 2014/2015 school year. Seconded by Lawanda Engelhardt.

Vote: Tina Oerke: Yes Rusty Roach: Yes Bob Kagarice: Yes
Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Absent

Rusty Binder: Yes

Motion by Kent Page to reemploy Dustin Bridges, moving from a five-year probationary teacher to a tenured teacher for

the 2014/2015 school year. Seconded by Lawanda Engelhardt.

Vote: Tina Oerke: Yes Rusty Roach: Yes Bob Kagarice: Yes
Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Absent

Rusty Binder: Yes

Motion by Lawanda Engelhardt to reemploy Jennifer Czyzewski, moving from a one-year probationary teacher to a two-

year probationary teacher for the 2014/2015 school year. Seconded by Rusty Roach.

Vote: Tina Oerke: Yes Rusty Roach: Yes Bob Kagarice: Yes
Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Absent

Rusty Binder: Yes

Motion by Bob Kagarice to reemploy Ashlea Gray, moving from a one-year probationary teacher to a two-year probationary teacher for the 2014/2015 school year. Seconded by Lawanda Engelhardt.

Vote: Tina Oerke: Yes Rusty Roach: Yes Bob Kagarice: Yes
Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Absent

Rusty Binder: Yes

Motion by Bob Kagarice to reemploy Samie Hill, moving from a two-year probationary teacher to a three-year

probationary teacher for the 2014/2015 school year. Seconded by Rusty Binder.

Vote: Tina Oerke: Yes Rusty Roach: Yes Bob Kagarice: Yes Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Absent Rusty Binder: Yes

Motion by Lawanda Engelhardt to reemploy Paula Hoard, moving from a three-year probationary teacher to a four-year probationary teacher for the 2014/2015 school year. Seconded by Kent Page.

Vote: Tina Oerke: Yes Rusty Roach: Yes Bob Kagarice: Yes Kent Page: Yes Richie Eidson: Absent

Lawanda Engelhardt: Yes

Rusty Binder: Yes

Motion by Kent Page to reemploy James Hurst, moving from a one-year probationary teacher to a two-year probationary teacher for the 2014/2015 school year. Seconded by Rusty Binder.

Vote: Tina Oerke: Yes Rusty Roach: Yes Bob Kagarice: Yes

Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Absent

Rusty Binder: Yes

Motion by Lawanda Engelhardt to reemploy Haley Wainscott, moving from a three-year probationary teacher to a fouryear probationary teacher for the 2014/2015 school year. Seconded by Bob Kagarice.

Tina Oerke: Yes Vote: Rusty Roach: Yes Bob Kagarice: Yes

Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Absent

Rusty Binder: Yes

Motion by Rusty Binder to reemploy Kim Wilhelmson, moving from a one-year probationary teacher to a two-year probationary teacher for the 2014/2015 school year. Seconded by Bob Kagarice.

Rusty Roach: Yes Vote: Tina Oerke: Yes Bob Kagarice: Yes

> Lawanda Engelhardt: Yes Kent Page: Yes Rusty Binder: Yes

Motion by Lawanda Engelhardt to reemploy Rachel Williams, moving from a two-year probationary teacher to a threeyear probationary teacher for the 2014/2015 school year. Seconded by Kent Page.

Richie Eidson: Absent

Tina Oerke: Yes Rusty Roach: Yes Bob Kagarice: Yes Vote:

Kent Page: Yes Richie Eidson: Absent Lawanda Engelhardt: Yes

Rusty Binder: Yes

Motion by Bob Kagarice to reemploy all tenure teachers for the 2014/2015 school year. Seconded by Rusty Binder.

Tina Oerke: Yes Rusty Roach: Yes Bob Kagarice: Yes Vote:

Richie Eidson: Absent Lawanda Engelhardt: Yes Kent Page: Yes

Rusty Binder: Yes

Motion by Lawanda Engelhardt to adjourn Executive Session and return to Regular Session at 8:27 p.m. Seconded by Bob Kagarice.

Tina Oerke: Yes Rusty Roach: Yes Bob Kagarice: Yes Vote:

Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Absent Rusty Binder: Yes

Motion by Rusty Binder to adjourn at 8:30 p.m. Seconded by Lawanda Engelhardt

Vote: Tina Oerke: Yes Rusty Roach: Yes Bob Kagarice: Yes Lawanda Engelhardt: Yes Kent Page: Yes Richie Eidson: Absent

Rusty Binder: Yes